

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: REGISTERED NURSES County: BERGEN
 Employee Organization: LODI BOARD OF EDUCATION Employees in Unit: 4
 Base Year Contract Term: 12-13 New Contract Term 13-14, 14-15, 15-16
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
Section II: Economic		<u>12-13</u>	<u>13-14</u>
Item 1	Salary	<u>173,536</u>	<u>174,136</u>
Item 2	Increment	<u>0</u>	<u>2872</u>
Item 3	Longevity	<u>0</u>	<u>0</u>
Item 4	Uniform	<u>600</u>	<u>800</u>
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet		Additional Items	
Section III: Totals - Sum of costs in each column		<u>174,136</u> (Total)	<u>177,808</u> (Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	<u>174,136</u>			
Effective Date (m/d/yyyy)	<u>7/1/12</u>	<u>7/1/13</u>	<u>7/1/14</u>	<u>7/1/15</u>
Percent Increase	<u>0</u>	<u>2.11%</u>	<u>4.14%</u>	<u>1.99%</u>
Total cost of increase	<u>-</u>	<u>3672</u>	<u>3540</u>	<u>3612</u>
Total base salary (successor agreement)	<u>174,136</u>	<u>177,808</u>	<u>181,348</u>	<u>184,960</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.75%
 Dollar Impact (average per year over term of agreement) 3608

Section VI

Health Insurance (Indicate costs associated on each line)	Base Year	Year 1	Year 2	Year 3	Year 4
Cost of Health Plan	<u>32379</u>	<u>37203</u>			
Employee Contributions	<u>(1465)</u>	<u>(2343)</u>			
Prescription	<u>6852</u>	<u>7400</u>			
Dental	<u>4195</u>	<u>5593</u>			
Vision	<u>-</u>	<u>-</u>			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Mr. Marc A. Capizzi Title: Business Adm / Board Sec
 Print Name: Marc A. Capizzi Date: 6/27/13
 Signature: Marc A. Capizzi